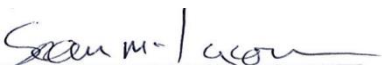


Document Name	IP13.3 Health and Safety at Work Policy Statement
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Crossland Tankers manufacture refurbish and repair road tankers for the chemical, bitumen, waste, milk & food industries. We are committed to building a prevention culture that contributes positively to ensuring the health, safety and welfare of its workers so far as reasonably practicable and fully accept the same responsibilities for all other interested parties who may be affected by our activities. We are continually working towards improving our health and safety performance and providing a safe and healthy workplace that is free from injury and ill-health.

Management at Crossland Tankers will take all steps necessary to ensure that all statutory duties are always met. We will endeavour to achieve this by:

- ❖ Identifying the interested parties in addition to our workers that are relevant to the OH&S Management System (OH&SMS) and establish their needs and expectations of the OH&SMS.
- ❖ Determining the risks and opportunities to our OH&SMS and its intended outcome(s) and consider these risks and opportunities, legal requirements and other requirements when planning and reviewing the OH&SMS.
- ❖ Complying with all relevant Health and Safety at Work legislation, statutory standards and any other requirements placed upon the organisation.
- ❖ Establishing, implementing and maintaining a OH&SMS that is regularly monitored, measured and analysed to ensure it remains effective and continually improving.
- ❖ Embedding a risk management process that seeks to proactively identify, eliminate or suitably control, and regularly monitor the risk of hazards associated with our activities, workplaces, equipment and facilities showing commitment to eliminating hazards and reducing risks.
- ❖ Establishing measurable health and safety objectives and targets in line with the identified hazards and organisations activities and consult, identify and undertake corrective actions to assist in continual improvement.
- ❖ Providing required resources for effective communication, consultation and participation with workers to allow health and safety issues to be raised and corrective actions implemented to eliminate or reduce work related absences.
- ❖ Providing a safe and healthy workplace, safe and healthy working conditions, suitable welfare facilities, safe and appropriate plant and equipment required to perform work tasks safely and ensuring effective COSHH management to prevent work related injury or ill-health.
- ❖ Providing sufficient relevant information, instruction, training (including assistance from external competent persons), and supervision required to enable the safe performance of work activities.
- ❖ Promoting the reporting of incidents (accidents and near misses) and ensuring all incidents are responded to and investigated in a timely and effective manner, learn from such incidents and regularly monitor, review and report on H&S performance.
- ❖ Providing adequate and appropriate first aid equipment, facilities and personnel to ensure workers receive immediate attention if they become injured or ill at work.
- ❖ Communicating improvements in health and safety performance.
- ❖ Promoting a positive health and safety culture by visibly demonstrating management commitment to providing the resources and supervision required to reduce unsafe acts and unsafe conditions and ensure a safe working environment for all workers.
- ❖ Ensuring that all workers and interested parties are aware of their legal obligation to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions and ensure they cooperate to enable all statutory duties to be complied with.
- ❖ Annually reviewing the Health and Safety at Work Policy Statement or revise if necessary, considering legislative or organisational changes to ensure company objectives and targets are being achieved. Communicate the revised Health and Safety at Work Policy Statement to all workers and make available to all interested parties upon request.

Signed: 

 Sean McKeown
 (Managing Director)

Author	Approver	Version Number	Created Date	Last Modified Date	Modified By
Colleen Kearney	Colleen Kearney	2.0	27-Feb-20	5-Feb-21	Colleen Kearney